

Shri Jairambhai Patel Institute of Business Management and Computer Applications (SJPI)



Formerly known as National Institute of Cooperative Management (NICM),
Post-Graduate Centre of Gujarat Technological University-MBA, Approved by AICTE-New Delhi,
Accredited as Cooperative Training Institute by C-PEC BIRD, Lucknow, NABARD



Since - 1995

SUMMARY OF

FACULTY RECRUITMENT POLICY

Shri Jairambhai Patel Institute of Business Management and Computer Applications (SJPI) formerly known as National Institute of Cooperative Management (NICM) framed the MBA Faculty Recruitment Policy with an objective to ensure that we attract and retain exceptional talent who align with our institution's values and academic mission. The recruitment of faculties is purely done as per the All-India Council of Technical Education (AICTE) and Gujarat Technological University rules. This policy incorporates the process of recruiting the faculty from designation and appointments to the selection procedure and interview to increment, salary and its perquisites, gratuity benefit, employee provident fund, professional tax, income tax and the age of superannuation. This policy also embraces the teaching engagements, incentives for the entrants, Ph.D./Post-Doctoral research, performance evaluation, resignation, termination and code of conduct and the recruitment of their spouses.

Shri Jairambhai Patel Institute of Business Management and Computer Applications (SJPI) formerly known as National Institute of Cooperative Management (NICM) framed the MDP Faculty Recruitment Policy with an objective to attract and retain exceptional talent aligned with institutional values and academic mission. This policy incorporates the recruitment of faculty on contractual as well as regular basis, pay scale, constitution of the selection committee, appointment of the Director/Principal. This policy also embraces the work profile of the faculty members, faculty development, termination, resignation and the spouse's recruitment.

The Institute maintains the detailed Policy document.



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