

# Shri Jairambhai Patel Institute of Business Management and Computer Applications (SJPI)



Formerly known as the National Institute of Cooperative Management (NICM),  
Post-Graduate Centre of Gujarat Technological University-MBA, Approved by AICTE-New Delhi,  
Accredited as Cooperative Training Institute by C-PEC BIRD, Lucknow, NABARD



Date: 19<sup>th</sup> September 2024

Dear Parents / Guardians,

**Subject: Awareness of Ragging and consequences faced by the student on the indulgence in ragging.**

We hope this letter finds you well. As part of our commitment to fostering a safe and supportive environment for all students, we would like to address the important issue of ragging within our institute. It is essential for both students and parents to understand what constitutes ragging, the associated punishments, and the rules we have put in place to combat this issue.

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years ragging has claimed hundreds of innocent lives and has ruined careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarization' and an 'initiation into the real world' for young college-going students.

### Constituents of Ragging

Ragging is any act that may cause physical or psychological harm or apprehension to a student. This includes, but is not limited to:

1. **Harassment or humiliation:** Verbal abuse, derogatory comments, or threats.
2. **Physical assault:** Any form of physical violence or intimidation.
3. **Social exclusion:** Forcing a student to act against their will or isolating them.
4. **Forced activities:** Coercing students into performing acts that are embarrassing or degrading.

**As per UGC regulations on curbing the menace of ragging in higher educational institutions, 2009, ragging constitutes one or more of any of the following acts:**

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.



1 | Page

- Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **Rules, Regulations and Punishments for Ragging**

To prevent ragging, our institute has implemented the following rules:

1. **Awareness Programs:** Regular sessions are held to educate students about the harmful effects of ragging.
2. **Confidential Reporting:** Students are encouraged to report any incidents of ragging to designated authorities without fear of retribution.
3. **Counselling Services:** Support is available for any student who feels threatened or has experienced ragging.
4. **Strict Monitoring:** Faculty and staff are trained to identify and address any signs of ragging promptly.



**Our institute has a zero-tolerance policy toward ragging. Any student found guilty of ragging will face serious consequences, which may include any or all of the below-mentioned actions:**

- Suspension or expulsion from the institute / Cancellation of admission.
- Legal action in accordance with the laws of the land.
- A permanent record of misconduct in the student's file.
- Debarring from appearing in any test/ examination or other evaluation process and / or withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

We believe that it is crucial to ensure that our students feel safe and secure while pursuing their education. Therefore, we encourage you to have open discussions with your child about the importance of respect and empathy towards others. We urge you to reinforce these values at home and encourage your child to uphold the principles of respect and companionship within the student community.

If you have any questions or require further information, please feel free to reach out to our office. For further information you can also visit the following website: [www.antiragging.in](http://www.antiragging.in)

Thank you for your cooperation in ensuring a positive and safe educational environment for all our students.

**We request you to make your son and daughter understand neither to tolerate any incident of ragging nor indulge in the act of ragging.**

Warm regards,



**Dr. Jigna Trivedi**

**Director (I/c)**



**Dr. Jigna Trivedi, Director (I/c)**  
Shri Jairambhai Patel Institute of Business  
Management & Computer Applications  
(Formerly known as National Institute of Cooperative Management)  
(Post Graduate Centre of Gujarat Tech. University - MBA, MCA)  
Gandhinagar.

For more information, you can get in touch with the following members:

Sr. No.	Role	Representation	Name	E-Mail Id
1	Chairman/ Chairperson	Director-I/c	Dr. Jigna Trivedi	jigna2804@gmail.com
2	Member	Representative of faculty members (Associate Professor)	Dr. Krunal Joshi	krunaljo@gmail.com
3	Member	Associate Professor	Dr. Janvi Joshi	janvijoshi1982@gmail.com
4	Member	Assistant Professor	Dr. Priyanka Batra	priyankabatra.nicm@gmail.com
5	Member	Warden (Girls' Hostel)	Ms. Smita Dixit	dauidsmitta081@gmail.com
6	Member	Warden (Boys' Hostel)	Mr. Bhaven Dixit	bhavindixit615@gmail.com

